

Sanford Sustainability Policy

1. Purpose

- 1.1 Sanford Limited and its subsidiary companies (“Sanford”) are committed to conducting our operations in a sustainable way. We seek to integrate nature considerations into every aspect of our business because nature is our operating environment.

2. Scope

- 2.1 This Policy applies to all employees and contractors of Sanford.

3. Policy Statement

- Valuing and managing our access to and use of natural resources as an asset.
- Complying with all regulation and industry best practice relating to our impacts on nature.
- Continuously improving our productivity and efficiency, so what that we produce is in balance with our nature impacts.
- Promoting kaitiakitanga throughout our business so everyone at Sanford understands their role in relation to sustainability.
- Managing our climate-related risks and opportunities (CRRO).

4. Our Commitment

Sanford is committed to:

- **Regeneration:** We work in nature in a way which allows it to regenerate effectively from the impacts of our activities.
- **Reducing Emissions:** We have a target to reduce greenhouse gas (GHG) emissions intensity through improvements in productivity and efficiency of fuel use.
- **Reducing Waste:** We seek to reduce waste from all our operations by improving utilisation of resources.
- **Compliance:** We will comply with all relevant laws, regulations and industry best practice.
- **Monitoring:** We will use quality data to analyse and improve our performance and understanding of the environments in which we operate to inform our management of CRRO.
- **Training:** We will provide training and resources to our employees to ensure that they are aware of this Policy, our sustainability objectives and their roles in achieving our goals.

5. Actions

To deliver on our sustainability commitments we will focus on:

- 5.1 Maintaining an Environmental Management System (EMS) based on the ISO 14001 framework across all operations. This framework will include:
 - Regular assessment of our environmental performance.
 - Identification and assessment of environmental risks and opportunities across our operations.
 - Implementing a Corrective and Preventive Action (CAPA) response to environmental incidents.
 - Annually auditing and reviewing our environmental practices and objectives to ensure continuous improvement.

- Maintaining a regulatory register to monitor legal compliance.
- 5.2 Collecting data on the environments in which we operate to improve our understanding of how we can maintain balance between meeting our needs today and in the future.
- 5.3 Reporting on our climate and environmental impacts to maintain transparency and accountability.
- 5.4 Improving energy efficiency.
- 5.5 Mitigating any adverse impacts on nature by:
- complying with all regulations, consent conditions and industry standards.
 - taking corrective and preventative action for all environmental incidents (e.g. spills, discharges, pollution).
 - applying industry best practice measures to reduce unintended interactions with wildlife and treating all animals humanely.
- 5.6 Reducing waste through improved productivity and resource utilisation.

6. Responsibilities

- 6.1 The Sustainability Committee (SC) Chair is responsible for oversight of this Policy.
- 6.2 The Managing Director (MD) is responsible reviewing the effectiveness of our performance against this Policy.
- 6.3 The Sustainability Manager is responsible for implementation of workstreams to meet sustainability objectives and ensuring ISO 14001 compliance across Sanford.
- 6.4 Operations and Site Managers are responsible for:
- environmental management in their area of the business.
 - supporting the Sustainability Manager to implement Sanford’s sustainability objectives and reporting requirements.
 - ensuring employees are aware of this Policy and undertake the required training to meet the sustainability responsibilities of their roles.

7. Review

- 7.1 This Policy is to be reviewed by the Sustainability Committee at least every three years.