

19 February 2024

Sanford Appoints Independent Director

The Board of Sanford Limited (*Sanford*) (NZX: SAN) is pleased to announce the appointment of Thomas (Tom) McClurg to the Board of Directors as an Independent Director with effect today.

Tom is Ngāti Mutunga o Wharekauri and has over thirty years' experience in numerous primary sector natural resource management and policy roles in New Zealand. Tom has held senior executive positions with Government, Te Ohu Kai Moana, Aotearoa Fisheries Limited, the corporate finance practice of Ernst & Young and Landcorp Farming Limited.

Sanford's Chair, Sir Rob McLeod, says he is delighted to welcome Tom to the Sanford Board. "Tom's experience in governance and advisory roles, particularly regarding his various roles within the primary industry, makes him an ideal addition to Sanford's Board. Tom's extensive knowledge and understanding of the seafood and fisheries sector will bring significant value and perspective to the Board."

Tom currently holds a number of director roles including as a director of Toroa Strategy Limited, the Ngāti Mutunga o Wharekauri Asset Holding Company, Port Nicholson Fisheries (Koura Inc GP) and is Chairman of Commercial Fisheries Services Limited (Fishserve). In addition to local advisory roles with clients including Te Tumu Paeroa and Te Ohu Kai Moana, he has been engaged by the World Bank, NZAid, PNA Office and other organizations to provide fisheries management and commercial fisheries advice in West Africa, the Middle East, and the Pacific.

Tom has a rural upbringing with a bachelor's degree in Agricultural Science, Rural Land Valuation registration and a master's degree in Natural Resource Management.

Tom will retire and seek election by shareholders at Sanford's 2024 annual shareholders' meeting. After careful consideration of all relevant matters, the Sanford Board has determined that Tom is an Independent Director for the purposes of the NZX Listing Rules.

For further information, please contact:

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