

GENERAL STANDARD DISCLOSURES

GENERAL STANDARD DISCLOSURES	DESCRIPTION	PAGE NUMBER
STRATEGY AND ANALYSIS		
G4-1	Statement by Chair and CEO	Chairman' Review and Directors' Report, pg. 20; CEO Review, pg. 24
ORGANISATIONAL PROFILE		
G4-3	Name	Sanford Limited
G4-4	Operations	Fishing, fish processing and aquaculture. Refer Our Global Operations, pgs. 14-15
G4-5	Head Office	Auckland, New Zealand
G4-6	Locations	Refer Our Global Operations, pgs. 14-15
G4-7	Legal form	Listed New Zealand limited liability company
G4-8	Markets and customers	Our Global Operations, pgs. 14-15
G4-9	Scale of operation	Our Global Operations, pgs. 14-15; VALUE pg. 28; BRAND, pg. 42
G4-10	Workforce	BRAND, pgs. 42-53
G4-11	Collective agreements	BRAND, pg. 46
G4-12	Supply chain	VALUE, pg. 40
G4-13	Business changes	VALUE, Operational Performance pg. 31
G4-14	Precautionary principle	Not specifically referenced but reflected in approach to risk
G4-15	Charters	No charters endorsed
G4-16	Memberships	Corporate Governance, pg. 71
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	Organisation	Subsidiaries – refer statutory financial statements; Scope – refer pg.7
G4-18	Report content	Report Structure and Business Strategy, pgs. 6
G4-19	Material issues	Reporting what Matters, pgs. 8-11
G4-20	Scope	Material issues cover all Sanford entities unless noted
G4-21	Scope	Boundary – refer pg. 7; How we Create Value pgs. 12-13
G4-22	Restatements	Refer pg. 7
G4-23	Changes	Closure of Christchurch site. Material issues amended, refer pg. 9
STAKEHOLDER ENGAGEMENT		
G4-24	Stakeholders	Reporting what Matters, pg. 8
G4-25	Stakeholders	Reporting what Matters, pg. 8
G4-26	Stakeholders	Reporting what Matters, pg. 8
G4-27	Stakeholders	Reporting what Matters, pg. 8
REPORT PROFILE		
G4-28	Report period	1 October 2014 to 30 September 2015
G4-29	Last report	Sanford Annual Report 2014 - HOW WE SEE THE SEA
G4-30	Reporting cycle	Annual
G4-31	Contact	Queries or comments, please email info@sanford.co.nz
G4-32	GRI Compliance	Core
G4-33	Assurance	Refer pg. 7; pgs. 74-75
GOVERNANCE		
G4-34	Governance	Corporate Governance, pgs. 66-71
ETHICS AND INTEGRITY		
G4-56	Ethics and values	Ethics – refer pg. 71 Values: Integrity, Passion and Care

SPECIFIC STANDARD DISCLOSURES

DMA AND INDICATORS	DESCRIPTION	PAGE NUMBER
CATEGORY: ECONOMIC		
MATERIAL ASPECT: ECONOMIC PERFORMANCE (M: Financial Performance)		
G4-DMA	Approach	VALUE pgs. 28-40, BRAND pgs. 42-53
G4-EC1	Economic value	VALUE, pg. 30, BRAND pg. 51
G4-EC4	Government assistance	VALUE – Government Funding of Primary Growth Partnerships pg. 36 and pg. 39
CATEGORY: ENVIRONMENTAL		
MATERIAL ASPECT: BIODIVERSITY (M: Sustainable Fish Stocks and Marine Farms)		
G4-DMA	Approach	VALUE pgs. 28-40
G4-EN12	Impacts	KPI Table - Sustainable Raw Materials pg. 73
MATERIAL ASPECT: EFFLUENTS AND WASTE (M: Sustainable Fish Stocks and Marine Farms)		
G4-DMA	Approach	VALUE pgs. 28-40
G4-EN24	Spills	Total Spills pg. 35
CATEGORY: SOCIAL		
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK		
MATERIAL ASPECT: EMPLOYMENT (M: Leadership and our Values)		
G4-DMA	Approach	BRAND pgs. 42-53
G4-LA1	Hires and turnover	BRAND – Staff Turnover pg. 47
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY (M: Health and Safety, and Wellbeing of Our People)		
G4-DMA	Approach	BRAND pgs. 42-53
G4-LA6	Injury Statistics	BRAND – Health and Safety, and Wellbeing of Our People pgs. 49
MATERIAL ASPECT: TRAINING AND EDUCATION (M: Developing our People)		
G4-DMA	Approach	BRAND pgs. 42-53
G4-LA9	Training	Report training credits as a proxy for hours – refer BRAND – Developing our People, pg. 50
SUB-CATEGORY: SOCIETY		
MATERIAL ASPECT: LOCAL COMMUNITIES (M: Community Engagement)		
G4-DMA	Approach	BRAND - In Partnership with Our Community pgs. 51-52
G4-SO1	Programmes	Adding Value to Local Communities, pgs. 51-52
SUB-CATEGORY: PRODUCT RESPONSIBILITY		
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY (M: Food Safety and Quality)		
G4-DMA	Approach	QUALITY pgs. 54-61
G4-PR2	Non-compliance	No product recalls during the year
G4-FP5	Third-party certification	QUALITY, pg. 57
G4-FP13	Non-compliance	QUALITY, pg. 57
MATERIAL ASPECT: PRODUCT AND SERVICE LABELING (M: Customer Relationships)		
G4-DMA	Approach	QUALITY pgs. 54-61
G4-PR3	Information Required	QUALITY – Traceability and Transparency pg. 57
G4-PR5	Customer Satisfaction	QUALITY – Customer Relationships pgs. 58-59