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The table below outlines the Sanford 2010 Sustainable Development Report compliance to the Global Reporting Initiative (GRI) G3 and Food Processing Sector Supplement indicators. More information is available at www.globalreporting.org

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4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance	Partially Reported - Directors' Report and Chairman's Review	Annual Repor
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	Sourcing		
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EN8	Total water withdrawal by source	Environmental Sustainability – Water	1(
EN9	Water sources significantly affected by withdrawal of water	Not Reported	
EN10	Percentage and total volume of water recycled and reused	Not Reported	
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Environmental Sustainability – Sustainable Aquaculture	2-
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	Strategies, current actions, and future plans for managing impacts on biodiversity	Partially Reported – Impacts of Fishing	16
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EN16	Total direct and indirect greenhouse gas emissions by weight	Key Performance Table	ŧ
EN17	Other relevant indirect greenhouse gas emissions by weight	Partially Reported – Environmental Sustainability	15
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Not Reported	
EN19	Emissions of ozone-depleting substances by weight	Not Reported	
EN20	NO, SO, and other significant air emissions by type and weight	Not Reported	
	Total water discharge by quality and destination	Not Reported	
EN21			



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LA13 according to gender, age group, minority group membership, and other indicators of diversity Partially Reported – Social Sustainability – workplace diversity 24	LA12	Percentage of employees receiving regular performance and career development reviews	Not Reported	
LA14 Ratio of basic salary of men to women by employee category Not Reported	LA13	according to gender, age group, minority group membership, and other indicators	Partially Reported - Social Sustainability - workplace diversity	24
	LA14	Ratio of basic salary of men to women by employee category	Not Reported	

SANFORD LIMITED SUSTAINABLE SEAFOOD

GRI Indicator Index

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	INDICATORS			SECTION	PAGE
	Society				
SO1	Nature, scope, and effectiveness of any programmes and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting		Stakeholder Engagement	www.sanford.co.nz	
FP4	Nature, scope and effectiveness of any programs and practices (in-kind contributions, volunteer initiatives, knowledge transfer, partnerships and product development) that		Partially Reported – Social Sustainability – Health, Safety and Well-being and the Auckland Seafood Festival	24 28	
SO2	Percentage and total number of business u	nits analyzed for risks related to c	orruption	Not Reported	
SO3	Percentage of employees trained in organiz procedures	ation's anti-corruption policies and	b	Not Reported	
SO4	Actions taken in response to incidents of co	prruption		Not Reported	
005	Public policy positions and participation in public policy development and lobbying		Updates	6	
SO5	Report the context of any lobbying activities advantaged production	s related to subsidized or otherwis	e	Not Reported – New Indicator	
SO6	Total value of financial and in-kind contribut related institutions by country	ions to political parties, politicians,	, and	Not Reported	
SO7	Total number of legal actions for anti-comp practices and their outcomes	etitive behaviour, anti-trust, and m	onopoly	Not Reported	
SO8	Monetary value of significant fines and total compliance with laws and regulations	number of non-monetary sanction	ns for non-	Partially Reported – Environmental Compliance and Health and Safety Prosecution	16 25
	Product Responsibility				
PR1	Life cycle stages in which health and safety assessed for improvement, and percentage categories subject to such procedures	impacts of products and services of significant products and servic	are es	Not Reported	
	Include assessment of significant environme life-cycle stages	ental and social impacts across th	e following	Not Reported – New Indicator	
PR2	Total number of incidents of non-complianc concerning health and safety impacts of pro by type of outcomes			Not Reported – New Indicator	
FP5	Percentage of production volume manufact party according to internationally recognized			Partially Reported - Economic Sustainability	38
FP6	Percentage of total sales volume of consun lowered in saturated fat, trans fats, sodium		, that are	Not Reported – New Indicator	
FP7	Percentage of total sales volume of consun contain increased nutritious ingredients like or functional food additives	ner products, by product category fiber, vitamins, minerals, phytoche	, that emicals	Not Reported – New Indicator	
	Type of product and service information rec of significant products and services subject			Not Reported	
PR3	Description of the importance of social and environmental product information and its communication to consumers			Not Reported – New Indicator	
	With regards reporting on social and environmental product information, reference is made to the use of logos as well as information that does not appear on packaging			Not Reported – New Indicator	
FP8	Policies and practices on communication to information beyond legal requirements.	consumers about ingredients and	d nutritional	Not Reported – New Indicator	
PR4	Total number of incidents of non-complianc concerning product and service information			Not Reported	
PR5	Practices related to customer satisfaction, i customer satisfaction	ncluding results of surveys measu	ring	Not Reported	
	Programmes for adherence to laws, standa communications, including advertising, pror		o marketing	Not Reported	
PR6	Description of the influence of food marketing on dietary habits Types of marketing communications employed Policies and guidelines related to marketing of product to vulnerable groups		Not Reported		
PR7	Total number of incidents of non-complianc concerning marketing communications, inc sponsorship by type of outcomes	e with regulations and voluntary c luding advertising, promotion, and	odes	Not Reported	
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data		Not Reported		
PR9	Monetary value of significant fines for non-c concerning the provision and use of produc		ons	Not Reported	
	Economic				
	Economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained		Social Sustainability – Donations	27	
EC1	earnings, and payments to capital providers		iou -	Economic Sustainability – Financial Summary	29
	Specify the amount spent on the programs and practices to which the food processing sector is uniquely suited for contributing		processing	Partially Reported – Auckland Seafood Festival	28



Key:	Not Reported/Applicable	Core Indicators		Food Processing Sector Supplement Indicators	
	INDICATORS			SECTION	PAGE
EC2	Financial implications and other risks and op due to climate change	portunities for the organization's a	ctivities	Not Reported	
EC3	Coverage of the organization's defined bene	fit plan obligations		Partially Reported – Superannuation Schemes	26
EC4	Significant financial assistance received from	government		Partially Reported – New Zealand Emissions Trading Scheme	34
EC5	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation			Not Reported	
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation			Economic Sustainability – Suppliers	36
EC7	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation			Not Reported	
EC8	Development and impact of infrastructure in public benefit through commercial, in-kind, c	estments and services provided p r pro bono engagement	rimarily for	Social Sustainability – Community Donations	27
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts		Partially Reported – Economic Environment	30	
	Animal Welfare				
FP9	Percentage and total of animals raised and/o	r processed, by species and bree	d type	Partially Reported – Environmental Sustainability – Sustainable Aquaculture	21
FP10	Policies and practices, by species and breed use of anaesthetic	type, related to physical alteration	ns and the	Not Reported – New Indicator	
FP11	Percentage and total of animals raised and/or processed, by species and breed type, per housing type		Not Reported – New Indicator		
FP12	Policies and practices on antibiotic, antiinflar treatments, by species and breed type	nmatory, hormone, and/or growth	promotion	Not Reported – New Indicator	
FP13	Total number of incidents of non-compliance with voluntary standards related to transport live terrestrial and aquatic animals			Not Reported – New Indicator	