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The table below outlines the Sanford 2010 Sustainable Development Report compliance to the Global Reporting Initiative (GRI) G3 and Food Processing Sector Supplement indicators. More information is available at www.globalreporting.org

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| 4.8 | Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance | Sustainability Policy | 43 |
| 4.9 | Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance | Not Reported | |
| 4.10 | Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance | Partially Reported - Directors' Report and Chairman's Review | Annual Repor |
| 4.11 | Explanation of whether and how the precautionary approach or principle is addressed | Not Reported | |
| 4.12 | Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses | Partially Reported – Environmental Sustainability GHG Protocol, MSC, Southern Seabird Solution | 15 – 21 |
| 4.13 | Memberships in associations | Not Reported | |
| 4.14 | List of stakeholder groups engaged | Stakeholder Engagement | www.sanford.co.nz |
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| | Sourcing | | |
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| | Environmental | | |
| | Materials used by weight or volume | Key Performance Table | 5 |
| EN1 | Commentary | Environmental Sustainability | 8 |
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| EN3 | Direct energy consumption by primary energy source | Key Performance Table | 5 |
| EN4 | Indirect energy consumption by primary source | Key Performance Table | 5 |
| EN5 | Energy saved due to conservation and efficiency improvements | Environmental Sustainability | 8 |
| EN6 | Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives | Partially Reported – Environmental Sustainability – MOTEC and biofuel investigations | 12 |
| EN7 | Initiatives to reduce indirect energy consumption and reductions achieved | Not Reported | |
| EN8 | Total water withdrawal by source | Environmental Sustainability – Water | 1(|
| EN9 | Water sources significantly affected by withdrawal of water | Not Reported | |
| EN10 | Percentage and total volume of water recycled and reused | Not Reported | |
| EN11 | Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. | Environmental Sustainability – Sustainable Aquaculture | 2- |
| | Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas | Environmental Sustainability – Impacts of Fishing | 16 |
| EN12 | | Environmental Sustainability – Sustainable Aquaculture | 2 |
| EN13 | Habitats protected or restored | Not Reported | |
| | Strategies, current actions, and future plans for managing impacts on biodiversity | Partially Reported – Impacts of Fishing | 16 |
| EN14 | | Partially Reported – Impacts of Aquaculture | 2. |
| EN15 | Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk | Not Reported | |
| EN16 | Total direct and indirect greenhouse gas emissions by weight | Key Performance Table | ŧ |
| EN17 | Other relevant indirect greenhouse gas emissions by weight | Partially Reported – Environmental Sustainability | 15 |
| EN18 | Initiatives to reduce greenhouse gas emissions and reductions achieved | Not Reported | |
| EN19 | Emissions of ozone-depleting substances by weight | Not Reported | |
| EN20 | NO, SO, and other significant air emissions by type and weight | Not Reported | |
| | Total water discharge by quality and destination | Not Reported | |
| EN21 | | | |



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| Bits Participation Participation Patients Participation Patients Participation Patients Bits Processing of potulutes and and the package products and package products and package products and package pr | EN25 | habitats significantly affected by the reporting organization's discharges of water and | Not Reported | |
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| Bits Compliance with antivinemental law and negliators Parkage Mapurate - Exclusion law and compliance Compliance Bits Submittion and comparison of the sequence properties of the mage may and materials used for the organization's operations, and transporting members of the mage mage to the organization's operations, and transporting members of the mage mage to the organization's operations, and transporting members of the mage mage to the organization's operations, and transporting members of the mage mage to the organization's operations, and transporting members of the mage mage to the organization's operations, and complex to the mage mage to the organization's operations, and complex to the mage mage to the organization's operations, the undergone screening of the organization takes. Note Reported Hard Reportage and to the number of age/fact meeting on polices and procedures compending screening of the organization takes. Note Reported Complex Hard Sequences description's acquires the number of age/fact meeting on polices and procedures compending screening. Note Reported Complex Hard Sequences description's acquires the number of age/fact meeting on polices and procedures compending. Note Reported Complex Hard Sequences description's acquires the number of age/fact meeting on polices and procedures complex of the organization. Note Reported Complex Hard Sequences description's acquires and procedures complex Note Reported Note Reported <td>EN27</td> <td></td> <td>Not Reported</td> <td></td> | EN27 | | Not Reported | |
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| Human Rights Human Rights Human Rights Human Rights Percentage and total number of significant investment agreements that include human Not Reported Image: Report Rep | EN29 | materials used for the organization's operations, and transporting members of the | Not Reported | |
| Her Reserved age and static number of significant inscriptions inscriptions of the same information of the same informatin the same information of the same information of the s | EN30 | Total environmental protection expenditures and investments by type | Not Reported | |
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| HRB human rights that are relevant to operators, including the percentage of employees Not Reported Image of the control of the incidents of descrimination and actions taken Not Reported Image of the control of the incidents of descrimination and actions taken Not Reported Image of the control of the incidents of descrimination and actions taken to support these rights Not Reported Image of the control of the incidents of descrimination and actions taken to support these rights Not Reported Image of the control of the incidents of descrimination of the control of the incidents of the control of the incidents of violations incidents of violations incidents of control of the incidents of violations incidents of violations incidents of control of the incidents of violations incidents of violations incidents of violations incident of the operations Not Reported Image of the operations | HR2 | | Not Reported | |
| HRB Operations identified in which the fight to exercise freedom of association and collective bageling may be at significant risk, and actions taken to support these rights Not Reported HRB Operations identified a starting significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of thicl labour. Not Reported Not Reported HRB Operating supports of therified a starting significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of forced or compulsory labour, and measures to contribute to the elimination of forced or compulsory labour. Not Reported Not Reported HRB Chean risk of the addition of the organization's policies or procedures contribute to the elimination of the organization's policies or procedures contribute and rate of employment type, employment tope and actions Not Reported Mot Reported LA1 Tatal workforce by employment type, employment type, angloyment type, angloymead type, angloymead type and actions < | HR3 | human rights that are relevant to operations, including the percentage of employees | Not Reported | |
| Herg alling may be at significant risk, and actions taken to support these rights Not Reported HRB Operations identified as having significant risk for incidents of child labour. Not Reported Image: Control of Cont | HR4 | Total number of incidents of discrimination and actions taken | Not Reported | |
| NM Taken to contribute to the elimination of child labour Not Reported HR7 Obstructions identified as having significant the kin includent of forced or compulsory labour Not Reported HR8 Derocitage of security personnel trained in the organization's policies or procedures Not Reported HR8 Eabour Practices And Decent Work Not Reported LA1 Tatal workforce by employment type, employment contract, and region Social Sustainability – Employees LA2 Total number of indicents of violations involving rights of indigenous people and action is booking registruct, and region Social Sustainability – Employees LA4 Total workforce by employment type, employment contract, and region Social Sustainability – Employees LA4 Percentage of employees covered by collective bargaining agreements Not Reported LA4 Percentage of employees covered by collective bargaining and relevor on and solue to notautial disputes, strikes and/or lock-outs, unployees, or unity Not Reported – New Indicator LA4 Percentage of employees covered by collective bargaining and enter envice relevance in the control or of advike or occupationin health and sadety programmes Not | HR5 | | Not Reported | |
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| LA13 according to gender, age group, minority group membership, and other indicators of diversity Partially Reported – Social Sustainability – workplace diversity 24 | LA12 | Percentage of employees receiving regular performance and career development reviews | Not Reported | |
| LA14 Ratio of basic salary of men to women by employee category Not Reported | LA13 | according to gender, age group, minority group membership, and other indicators | Partially Reported - Social Sustainability - workplace diversity | 24 |
| | LA14 | Ratio of basic salary of men to women by employee category | Not Reported | |

SANFORD LIMITED SUSTAINABLE SEAFOOD

GRI Indicator Index

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| | Society | | | | |
| SO1 | Nature, scope, and effectiveness of any programmes and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting | | Stakeholder Engagement | www.sanford.co.nz | |
| FP4 | Nature, scope and effectiveness of any programs and practices (in-kind contributions, volunteer initiatives, knowledge transfer, partnerships and product development) that | | Partially Reported – Social Sustainability – Health, Safety and Well-being and the Auckland Seafood Festival | 24 28 | |
| SO2 | Percentage and total number of business u | nits analyzed for risks related to c | orruption | Not Reported | |
| SO3 | Percentage of employees trained in organiz procedures | ation's anti-corruption policies and | b | Not Reported | |
| SO4 | Actions taken in response to incidents of co | prruption | | Not Reported | |
| 005 | Public policy positions and participation in public policy development and lobbying | | Updates | 6 | |
| SO5 | Report the context of any lobbying activities advantaged production | s related to subsidized or otherwis | e | Not Reported – New Indicator | |
| SO6 | Total value of financial and in-kind contribut related institutions by country | ions to political parties, politicians, | , and | Not Reported | |
| SO7 | Total number of legal actions for anti-comp practices and their outcomes | etitive behaviour, anti-trust, and m | onopoly | Not Reported | |
| SO8 | Monetary value of significant fines and total compliance with laws and regulations | number of non-monetary sanction | ns for non- | Partially Reported – Environmental Compliance and Health and Safety Prosecution | 16 25 |
| | Product Responsibility | | | | |
| PR1 | Life cycle stages in which health and safety assessed for improvement, and percentage categories subject to such procedures | impacts of products and services of significant products and servic | are es | Not Reported | |
| | Include assessment of significant environme life-cycle stages | ental and social impacts across th | e following | Not Reported – New Indicator | |
| PR2 | Total number of incidents of non-complianc concerning health and safety impacts of pro by type of outcomes | | | Not Reported – New Indicator | |
| FP5 | Percentage of production volume manufact party according to internationally recognized | | | Partially Reported - Economic Sustainability | 38 |
| FP6 | Percentage of total sales volume of consun lowered in saturated fat, trans fats, sodium | | , that are | Not Reported – New Indicator | |
| FP7 | Percentage of total sales volume of consun contain increased nutritious ingredients like or functional food additives | ner products, by product category fiber, vitamins, minerals, phytoche | , that emicals | Not Reported – New Indicator | |
| | Type of product and service information rec of significant products and services subject | | | Not Reported | |
| PR3 | Description of the importance of social and environmental product information and its communication to consumers | | | Not Reported – New Indicator | |
| | With regards reporting on social and environmental product information, reference is made to the use of logos as well as information that does not appear on packaging | | | Not Reported – New Indicator | |
| FP8 | Policies and practices on communication to information beyond legal requirements. | consumers about ingredients and | d nutritional | Not Reported – New Indicator | |
| PR4 | Total number of incidents of non-complianc concerning product and service information | | | Not Reported | |
| PR5 | Practices related to customer satisfaction, i customer satisfaction | ncluding results of surveys measu | ring | Not Reported | |
| | Programmes for adherence to laws, standa communications, including advertising, pror | | o marketing | Not Reported | |
| PR6 | Description of the influence of food marketing on dietary habits Types of marketing communications employed Policies and guidelines related to marketing of product to vulnerable groups | | Not Reported | | |
| PR7 | Total number of incidents of non-complianc concerning marketing communications, inc sponsorship by type of outcomes | e with regulations and voluntary c luding advertising, promotion, and | odes | Not Reported | |
| PR8 | Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data | | Not Reported | | |
| PR9 | Monetary value of significant fines for non-c concerning the provision and use of produc | | ons | Not Reported | |
| | Economic | | | | |
| | Economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained | | Social Sustainability – Donations | 27 | |
| EC1 | earnings, and payments to capital providers | | iou - | Economic Sustainability – Financial Summary | 29 |
| | Specify the amount spent on the programs and practices to which the food processing sector is uniquely suited for contributing | | processing | Partially Reported – Auckland Seafood Festival | 28 |



| Key: | Not Reported/Applicable | Core Indicators | | Food Processing Sector Supplement Indicators | |
|------|---|---|---|--|------|
| | INDICATORS | | | SECTION | PAGE |
| EC2 | Financial implications and other risks and op due to climate change | portunities for the organization's a | ctivities | Not Reported | |
| EC3 | Coverage of the organization's defined bene | fit plan obligations | | Partially Reported – Superannuation Schemes | 26 |
| EC4 | Significant financial assistance received from | government | | Partially Reported – New Zealand Emissions Trading Scheme | 34 |
| EC5 | Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation | | | Not Reported | |
| EC6 | Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation | | | Economic Sustainability – Suppliers | 36 |
| EC7 | Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation | | | Not Reported | |
| EC8 | Development and impact of infrastructure in public benefit through commercial, in-kind, c | estments and services provided p r pro bono engagement | rimarily for | Social Sustainability – Community Donations | 27 |
| EC9 | Understanding and describing significant indirect economic impacts, including the extent of impacts | | Partially Reported – Economic Environment | 30 | |
| | Animal Welfare | | | | |
| FP9 | Percentage and total of animals raised and/o | r processed, by species and bree | d type | Partially Reported – Environmental Sustainability – Sustainable Aquaculture | 21 |
| FP10 | Policies and practices, by species and breed use of anaesthetic | type, related to physical alteration | ns and the | Not Reported – New Indicator | |
| FP11 | Percentage and total of animals raised and/or processed, by species and breed type, per housing type | | Not Reported – New Indicator | | |
| FP12 | Policies and practices on antibiotic, antiinflar treatments, by species and breed type | nmatory, hormone, and/or growth | promotion | Not Reported – New Indicator | |
| FP13 | Total number of incidents of non-compliance with voluntary standards related to transport live terrestrial and aquatic animals | | | Not Reported – New Indicator | |