

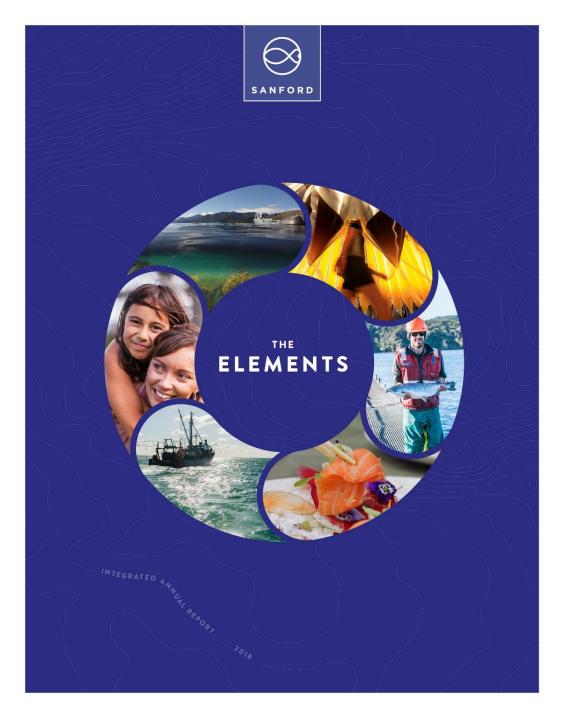


The Sanford Board: Peter Kean, Rob McLeod, Paul Norling (Chair) Abby Foote, Peter Goodfellow and Bruce Goodfellow





Steffan Stewart 1992-2018



SANFORD'S 2018 INTEGRATED REPORT

- 2018 integrated report available at <u>https://www.sanford.co.nz/investo</u> <u>rs/reports-1/company-reports/</u>
- The report outlines Sanford's business excellence framework – this enables each part of the business to map out their role in helping to deliver on our goals



SOLID BUSINESS PERFORMANCE DESPITE ADVERSE CLIMATIC CONDITIONS

CATCH/HARVEST VOLUME

118k GWT

5.6%

REVENUE

\$515_M

7.7%

ADJUSTED EBIT

\$64.7_M

1.5%

EBIT GWT kg

54c*

+0.02c/kg

RETURN ON AVERAGE TOTAL EQUITY

7.3 %

1 Up from 6.6%

NPAT

\$42.3m**

12.9%

EPS

45c

+5c

ANNUAL DIVIDEND

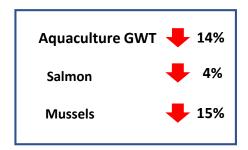
SANFORD

23CPS

Stable

8%





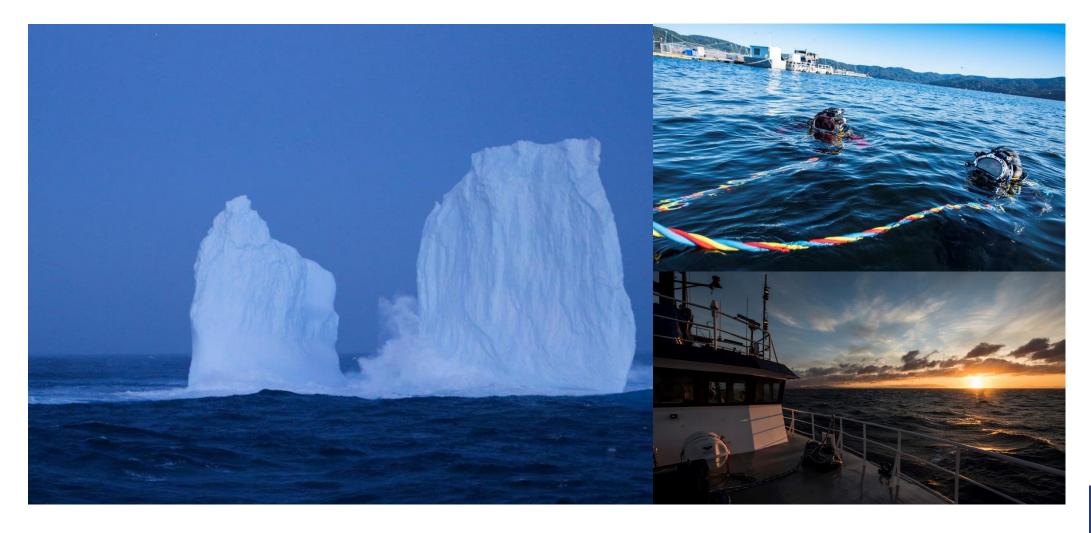
Revenue per PW kg

9.2% fresh sales (from 8.3%) Hoki product cascade Salmon price achievement Ling swim bladders

^{*} Excluding third party partner catches, EBIT is \$.57/kg to \$0.63/kg up 6 cents

^{**} Including Havelock insurance settlement of \$6.8m net of repair cost

CLIMATE CHANGE THREATS











SANFORD STRATEGY

VISON

To be the Best Seafood Company in the world



PURPOSE

We share the natural goodness of our oceans with uncompromising care



AMBITION \$1 EBIT/KG 2023

Business Excellence Framework



Building a sustainable seafood business

Supporting enduring communities and partnerships

Creating a safe and high performing workplace culture

Ensuring healthy oceans

Leading the way to healthy food and marine extracts

Protecting and enhancing the environment

ORGANISATION CAPABILTY

OPERATIONAL EXCELLENCE

INNOVATION

BRANDING

SOCIAL LICENCE

INVESTMENT PLAN



STRATEGY IN ACTION IN 2018



- SALE OF SANFORD SHARE OF WEIHAI PLANT
- SALE OF TAURANGA-BASED PELAGIC ASSETS





AICKLAND

AUCKLAND FISH MARKET

IN PARTNERSHIP WITH THE SEA





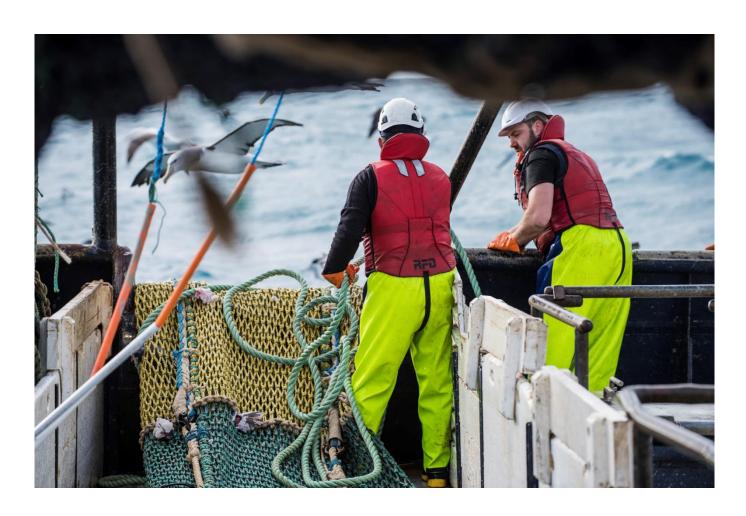
SANFORD & SONS FISHMONGER. WE PROBABLY FED YOUR FATHER'S FATHER.

AUCKLAND FISH MARKET OPENING 17TH DECEMBER





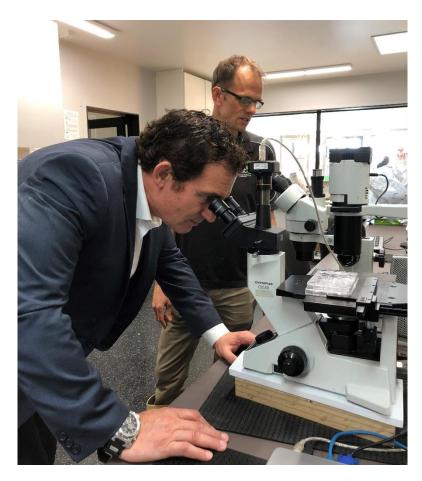
HEALTH, SAFETY AND WELLBEING IN FOCUS







GOVERNMENT AND INDUSTRY RELATIONS







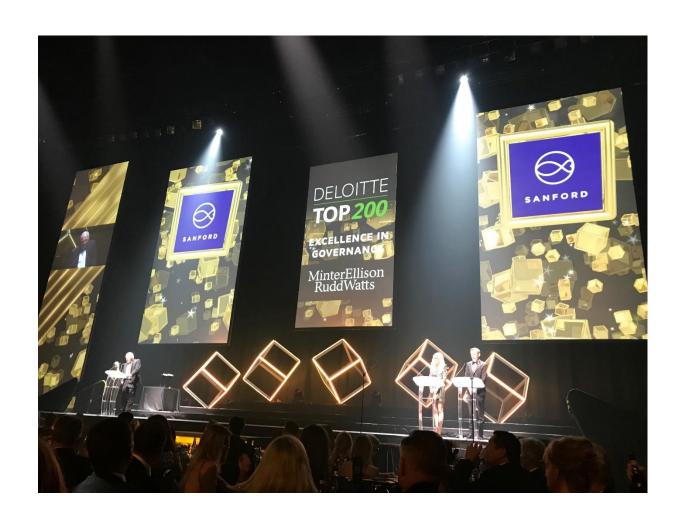
DIVIDEND STABLE IN 2018 AT 23CPS







RECOGNITION FOR GOVERNANCE AT SANFORD



SANFORD WINS THE
EXCELLENCE IN
GOVERNANCE AWARD 2018
AT THE
DELOITTE TOP 200 AWARDS



PETER CULLINANE APPOINTED TO SANFORD BOARD

- CHAIR OF NZME BOARD
- FOUNDER/CEO LEWIS ROAD CREAMERY LTD
- FORMER CEO SAATCHI & SAATCHI NEW ZEALAND
- FORMER GLOBAL COO SAATCHI & SAATCHI





THANK YOU TO SANFORD MANAGEMENT AND STAFF





